

NECA/IBEW LOCAL 212 INSIDE WIREMAN APPRENTICE WAGE SCHEDULE



Effective 5/31/10-5/29/11

CLASSIFICATION	Submitted to:		Benefits			Funds						Total Package	Deductions		Optional		
	JW%	Rate per Hour	Benefit Office			Neca Office			Local 212			Total	Local 212		Deductions		
			H & W	Pension	SUB	NEBF	NEAP	LMCC	NLMCC	CECAF	JATC		JATC Bldg Fund	Dues	212 Bldg	Vacation Fund	Cope
APPRENTICE PERIOD																	
1ST PERIOD 0-1000 Hours	40%	10.44	5.20			0.31	0.35	0.04	0.01	0.11	0.16	0.22	16.84		0.05	0%	0.05
2ND PERIOD 1001-2000 Hours	44%	11.49	5.20			0.34	0.35	0.04	0.01	0.11	0.17	0.22	17.93		0.05	0%	0.05
3RD PERIOD 2001-3500 Hours	49%	12.79	5.20	2.87	0.65	0.38	0.85	0.04	0.01	0.11	0.19	0.22	23.31	0.64	0.05	1.02	0.05
4TH PERIOD 3501-5000 Hours	53%	13.84	5.20	3.10	0.65	0.42	0.90	0.04	0.01	0.11	0.21	0.22	24.70	0.69	0.05	1.11	0.05
5TH PERIOD 5001-6500 Hours	58%	15.14	5.20	3.39	0.65	0.45	0.95	0.04	0.01	0.11	0.23	0.22	26.39	0.76	0.05	1.21	0.05
6TH PERIOD 6501-8000 Hours	73%	19.06	5.20	4.27	0.65	0.57	1.05	0.04	0.01	0.11	0.29	0.22	31.47	0.95	0.05	1.52	0.05
PARALLEL																	
PARALLEL 1 5th Period Benefits	66%	17.23	5.20	3.39	0.65	0.52	0.95	0.04	0.01	0.11	0.26	0.22	28.58	0.86	0.05	1.38	0.05
PARALLEL 2 6th Period Benefits	73%	19.06	5.20	4.27	0.65	0.57	1.05	0.04	0.01	0.11	0.29	0.22	31.47	0.95	0.05	1.52	0.05
JOURNEYMAN	100%	26.11	5.20	5.85	0.65	0.78	1.25	0.04	0.01	0.11	0.39	0.22	40.61	1.31	0.05	2.09	0.05
FOREMAN	110%	28.72	5.20	5.85	0.65	0.86	1.25	0.04	0.01	0.11	0.43	0.22	43.34	1.44	0.05	2.30	0.05
GENERAL FOREMAN	120%	31.33	5.20	5.85	0.65	0.94	1.25	0.04	0.01	0.11	0.47	0.22	46.07	1.57	0.05	2.51	0.05

This wage schedule is for information purposes only. Contact NECA or Local 212 with questions.

H & W - The employer contributes \$5.20 per hour worked to the Health & Welfare Fund. This fund is administered by the Local 212 Benefit Office.

212 Building Fund - \$.05 per hour worked is deducted and deposited into a building fund for Local 212. This money will be used to finance a new building for Local 212.

Pension - The employer contributes \$5.85 per hour for journeyman, and the period percentage of \$5.85 per hour for apprentices, to the Local 212 Pension Plan: an individual retirement benefit. Pension is not paid on 1st & 2nd period apprentices.

SUB (Supplemental Unemployment Benefit)- The employer contributes \$0.65 per hour worked. In the case of unemployment, this fund may be drawn on as a supplement. SUB is not paid on 1st & 2nd period apprentices.

NEBF & NEAP (National Electrical Benefit Fund & Annuity Plan)- The employer contributes 3% of gross payroll to NEBF; a retirement benefit based on years of service & the agreed upon amount per hour to NEAP; an individual retirement benefit.

LMCC & NLMCC -The contractor contributes \$0.04 to LMCC and \$0.01 to NLMCC to be used for the advancement of the union electrical industry.

CECAF (Cincinnati Electrical Contractors Association Fund)- The employer contributes .11 per hour to CECAF for administration costs.

JATC (Joint Apprenticeship and Training Committee)- The employer contributes 1.5% of gross payroll to fund the training of apprentices and journeymen.

JATC Building Fund -The contractor contributes \$0.22 per hour for the JATC Building Fund.

Working Dues - 5% of weekly gross payroll is deducted from union members only. 1st and 2nd period apprentices are not required to join Local 212, but may choose to do so after 30 days of employment.

Vacation Fund - An optional 8% deduction from employee's paycheck, deposited into a Vacation Savings Account.

Cope Fund -An optional deduction-\$0.05 per hour worked will be deducted from paycheck to finance the Committee on Political Education.

Savings Account - An amount determined by the employee may be deducted from the paycheck and placed into a savings account if the employee so chooses.

BENEFITS AND DEDUCTIONS EXPLAINED